

J Anderson & Son Ltd



GENERAL STATEMENT OF POLICY

It is the policy of J Anderson & Son Limited (JAS) to comply with the terms of the Health and Safety at Work etc. Act 1974 and all subsequent legislation, and to provide and maintain a healthy and safe working environment. Our health and safety objective is to minimise work related accidents and illnesses and ultimately to achieve an accident-free work environment.

We recognise and accept our duty to protect the Health and Safety of all employees and contractors, as well as any members of the public who might be affected by our operations.

We recognise that health and safety are an integral part of the company's overall performance and will not be compromised over production or costs, the duty lies with management to ensure this.

We appreciate that people are our most important asset and will constantly strive to improve health and safety within the organisation.

Health and safety at work is the responsibility of each and every individual associated with the company. Every employee and contractor has a moral and legal responsibility to take care of their own and other people's health and safety and to report any situation which has the potential to result in an accident, incident or ill health.

The Company will make suitable arrangements to:

- Communicate and consult with our employees on matters affecting their health and safety.
- Provide well maintained vehicles, plant and equipment as well as safe systems of work.
- Ensure the safe handling and use of substances and materials.
- Provide information, instruction and supervision for employees.
- Ensure that all employees are competent to do their tasks and to give them adequate training where required.
- Monitor the ongoing effectiveness of this policy.
- Undertake a review of this policy annually or as dictated by work load or type.

The responsibilities for implementation of the policy are detailed under organisational responsibilities.

The company gives full backing to this policy statement and all support will be given to those who enforce and undertake it.

A handwritten signature in blue ink, appearing to read 'P Anderson', with a horizontal line underneath.

Signed

Date: 30th January 2014

Paul Anderson

Managing Director